Paul M. Tiao

Partner at Hunton & Williams



Mr. Tiao is a partner in Hunton & Williams' Washington office. He is co-chair and co-founder of Hunton & Williams' multi-disciplinary Energy Sector Security Team. His practice focuses on investigations, litigation, regulations, policy and legislation relating to a wide range of homeland security and privacy issues, including cyber intrusions, data breaches, intellectual property violations, criminal cases, electronic surveillance, FOIA, and data privacy. Paul regularly advises energy, financial, transportation, communications, health care, retail, and other companies on cyber and physical security preparedness, incident response, statutory and regulatory compliance, litigation, and actions by Congress, the White House and various government agencies.

Prior to joining Hunton & Williams, Paul served as Special Counsel and then Senior Counselor for Cybersecurity and Technology to the Director of the Federal Bureau of Investigation. Before working for the FBI, Paul served as Judiciary Committee Counsel to the Assistant Majority Leader in the US Senate, where he wrote legislation and provided advice on criminal and national security issues. He is a former Assistant US Attorney in the District of Maryland.

Paul began his career as a law clerk for the Honorable Mary Schroeder of the US Court of Appeals for the Ninth Circuit, and then served as a trial attorney in the honors program of the Department of Justice Civil Rights Division.

Paul is an adjunct professor of cybersecurity law and policy at George Washington University, a guest lecturer on cybersecurity and privacy at Northwestern University, and an instructor at the National Institute for Trial Advocacy. He is an appointed member of the Virginia Cyber Security Commission, established by Governor Terry McAuliffe pursuant to executive order in 2014, and Chair of the Commission's Cyber Crime Working Group. Paul is also Vice-chair of the Montgomery County Criminal Justice Coordinating Commission.