



Dr. Kathleen H. Hicks

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Kathleen Hicks is senior vice president, Henry A. Kissinger Chair, and director of the International Security Program at CSIS. She is a frequent writer and lecturer on U.S. foreign and security policy; defense strategy, forces, and budget; and strategic futures. From 2009 to 2013, Dr. Hicks served as a senior civilian official in the Department of Defense. Confirmed in 2012 as principal deputy under secretary of defense for policy, she was responsible for advising the secretary of defense on global and regional defense policy and strategy pertaining to such areas as the Asia-Pacific and Persian Gulf regions, Syria, and Europe. She also served as deputy under secretary of defense for strategy, plans, and forces, leading the development of the 2012 Defense Strategic Guidance and the 2010 Quadrennial Defense Review and crafting guidance for future force capabilities, overseas military posture, and contingency and theater campaign plans.

From 2006 to early 2009, Dr. Hicks served as a senior fellow at CSIS, leading a variety of research projects in the national security field. From 1993 to 2006, she was a career civil servant in the Office of the Secretary of Defense, serving in a variety of capacities and rising from Presidential Management Intern to the Senior Executive Service. Dr. Hicks received numerous recognitions for her service in the Department of Defense (DOD), including distinguished awards from three secretaries of defense and the chairman of the Joint Chiefs of Staff. She also received the 2011 DOD Senior Professional Women's Association Excellence in Leadership Award. She holds a Ph.D. in political science from the Massachusetts Institute of Technology, an M.A. from the University of Maryland's School of Public Affairs, and an A.B. magna cum laude and Phi Beta Kappa from Mount Holyoke College. Dr. Hicks is an adjunct with the RAND Corporation and a member of the Council on Foreign Relations. She currently serves on the National Commission on the Future of the Army, the Board of Advisors for the Truman National Security Project, and the Board of Advisors for SoldierSocks, a veterans' charity.

Dr. Hicks has not previously testified before the Commission.